Syllabus: MBA (HR/Marketing/Finance)





First Semester

| # | Name of the Subject | No. of |
|-------|--|---------|
| | | Credits |
| 1 | Principles and Practice of Management | 4 |
| 2 | Managerial Accounting | 4 |
| 3 | Economics for Managerial Decisions | 4 |
| 4 | Statistics & Data Analysis | 4 |
| 5 | Business Ethics and Corporate Governance | 4 |
| 6 | Organization Behaviour | 4 |
| 7 | Effective Business Communication | 4 |
| | Spanish-I | 2 |
| | German-I | |
| 8 | Japanese-I | |
| | French-I | |
| 9 | Dissertation & Mentored Seminar | 1 |
| Total | | |

| Second Semester | | | |
|-----------------|--|-------------------|--|
| # | Name of the Subject | No. of Credits | |
| 1 | Financial Management | 4 | |
| 2 | Marketing Management | 4 | |
| 3 | Production and Operations Management | 4 | |
| 4 | Human Resource Management | 4 | |
| 5 | MIS & ERP | 4 | |
| 6 | Business Environment | 4 | |
| 7 | Research Methodology & Optimisation Techniques | 4 | |
| | Spanish-II | | |
| | German-II | 2 | |
| 9 | Japanese-II | 2 | |
| | French-II | | |
| 10 | Dissertation & Mentored Seminar | 1 | |
| Total | | | |





Third Semester

| # | Name of the Subject | No. of Credits |
|-------|---|-------------------|
| 1 | Business Policy & Strategic Management | 4 |
| 2 | Design Thinking | 4 |
| 3 | HR major: Performance Management & Competency Mapping Marketing major: Consumer Behaviour & Marketing Research Finance major: Corporate Finance | 4 |
| 4 | HR major: Employment And Compensation Administration Marketing major: Sales & Distribution Management Finance major: Portfolio Management | 4 |
| 5 | HR major: Human Resource Planning Marketing major: Branding & Integrated Marketing Communication Finance major: Corporate Tax | 4 |
| 6 | Spanish-III German-III Japanese-III French-III | 2 |
| 7 | Summer Internship & Project Viva | 6 |
| Total | | |

| Fourth Semester | | |
|-----------------|---|-------------------|
| # | Name of the Subject | No. of Credits |
| 1 | Entrepreneurship Development & Family Business | 4 |
| 2 | Application of Analytics in Business | 4 |
| 3 | HR major: Human Resource Development & Organizational Development Marketing major: Service Marketing Finance major: Security Analysis | 4 |
| 4 | HR major: Labour Laws Marketing major: Emerging Marketing Practices Finance major: International Finance | 4 |
| 5 | HR major: International HRM Marketing major: Digital Marketing & E-Commerce Finance major: Financial Derivatives | 4 |
| 6 | Spanish-IV German-IV Japanese-IV French-IV | 2 |
| 7 | Comprehensive Viva | 6 |
| | Total | 28 |